



DISCIPLINE POLICY

At Hopewell, we strive to provide a loving, safe, and prayerful environment for all of our children. We consider each child a unique gift from God, and believe that what we do is an awesome responsibility before the Lord. We recognize that there may be disruptive behavior that will need to be addressed from time to time. Positive reinforcement will be used whenever possible to create an environment where the children can feel good about appropriate behavior and good choices. Despite our best efforts, if a child is having a difficult time with appropriate behavior in class, we will strictly adhere to the following policy:

- 1. Initially, the leader will firmly discuss with the child any inappropriate behaviors exhibited and make every attempt to re-direct the child's energy. Parents will also be notified upon dismissal from the program on the same day.*
- 2. If the behavior continues despite the teacher's & parent's efforts, the child will be withdrawn from the class for the remainder of the program on that day, and will not participate in his/her class' scheduled activities. The Program Coordinators will provide alternative activities for the child until dismissal. Again, the parents will be notified of the day's events.*
- 3. If unacceptable behavior still continues, a meeting with the parent, the class leader, and the Program Coordinator will be scheduled to discuss alternative plans, including the possibility of complete withdrawal from the Program.*

We believe that communication between parents and staff is key in managing behavior proactively and appropriately. We strongly encourage parent's input in all circumstances affecting a child's behavior, and insist on parent's participation in correcting inappropriate behaviors in our programs. We sincerely thank you for your interest in these matters.